FACILITATION SHEET FOR SOCIOCRACY

Meeting format
- Check in
- Consent to agenda
- Closing round

Content items
- Report: clarifying the information
- Exploration: hearing reactions & ideas
- Decision: making a decision

Consent process
- Understand: present proposal, clarifying questions
- Explore: reaction round
- Decide: consent/objection round

Generating a proposal
- Understand: what is the context?, what are underlying needs?, synthesize into a needs statement
- Explore: picture forming: dimensions?, proposal shaping: proposal ideas, synthesize into a proposal

Integrating objections
- Understand objection
- Explore options: modify the proposal (to address the concern), shorten the term, measure the concern (to track the concern)
- Synthesize amendments

Operational meeting
- Brief check in
- List of projects
- Next steps

Selection process
- Understand role: check description, qualifications for role?, consent to qualifications
- Explore options: write down nominations, nomination round, change round
- Decide: propose candidate, consent round, celebrate & publish

Checklists
- for sub-circle/helping circle: aim/mandate clear?, domain?, leadership?, membership?, report/evaluation date?
- for complete proposals: final wording, term/evaluation date (measurement), (feedback plan?), publication/implementation

Process ideas
- Stuck? Do a reaction round.
- Need more understanding? research info, reflect back what is said, voice feelings & needs
- Need forward motion? ask for ideas for next steps, make a proposal, delegate a next step
- Take a break | Moment of silence

Sociocracy For All
2020
sociocracyforall.org/facilitation