**Clarity**

**person:** "Help me get clarity on what you mean."

**group:** "What info do you need so you understand?"

**reflect:** "Did I get it right? Is there anything else?"

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**More ideas**

"Let’s do a quick round."

**universal:** "What comes up for you around this?"

**deeper:** "What do you think is important here?"

**forward:** "What do you think we should do?"

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**Encourage rounds**

As facilitator: “I’d like to make sure everyone can speak without being interrupted.”

As member: “It’s easier for me to contribute without interrupting others if we do rounds.”

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**Forward motion**

Move on: "We can still add more ideas later. Let’s move this along."

Synthesis: "Let’s ask... to write this up into a proposal."

Decision: "Let’s see whether we have consent on this part."

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**Next step**

“What can we put in place now so we start from a better place next time?”